CHEROKEE METROPOLITAN DISTRICT SPECIAL MEETING AND WORK SESSIONS OF THE BOARD OF DIRECTORS

September 24, 2024

MINUTES

The Special Meeting and Work Sessions of the Board of Directors were held on Tuesday, September 24, 2024, beginning at 12 p.m., at 6250 Palmer Park Boulevard, Colorado Springs, Colorado.

#1. Call to Order

The meeting was called to order by Director Kinney at 12 p.m. All Directors were present, and there were no Director's qualifications or disclosures.

#2. Public Comments

There were no public comments.

#3. New Business

The Special Meeting consisted of a discussion and negotiations with Kevin Brown regarding the Interim General Manager position. Mr. Brown introduced himself and provided objectives and goals he hoped to implement if he was offered the Interim General Manager position. An in-depth question and answer session followed with questions and comments addressed by the Directors.

Motion:

Director Wilson motioned, seconded by Director Hall, to offer the Interim General Manager position to Mr. Brown, with a start date of October 2, 2024. Director Wilson-yes. Director Wall-yes. Director Atkinson-no. Director Kinney-yes. Motion passed (3-1).

An annual salary was negotiated.

Motion:

Director Wall motioned, seconded by Director Wilson, to offer Mr. Brown a starting salary of \$150,000/year. Director Wilson-yes. Director Wall-yes. Director Atkinson-no. Director Kinney-yes. Motion passed (3-1).

Director Atkinson requested two items to be placed on the October 15, 2024, Agenda -- one being a discussion to fill the vacant Board member position and the second, to discuss further the creation of the Parks, Finance, and Website Committees which were approved in the September 24, 2024 Board Meeting.

Motion:

Director Wall motioned, seconded by Director Atkinson, to remove the "Myth Busters" FAQ tab and article from the District's website. All

in favor. Motion unanimously passed.

The Special Meeting adjourned and the first Work Session began at 1:05 p.m. after a short break.

Legal Counsel Joan Frische arrived at 1:09 p.m.

Work Session #1

#1. **New Business**

Accountant Julie Wells began the Work Session with an introduction and overview of the drafted 2025 Annual Budget and answered questions from the Board. She and Interim General Manager Brian Beaudette answered questions from the Board regarding budget variances, COLA and salaries, the Street Light Fund, staff requests for capital expenditures, and the number of customer accounts in the District.

The first Work Session adjourned and the second Work Session began at 2:01 p.m.

Work Session #2

#1. **New Business**

Brandon Zembles, Engineering, led a presentation of water softening project alternatives.

#2. Adjournment

There being no further discussion, the Sessions adjourned at 2:22 p.m.

Tracey Fergerson, Secretary

Kim Wilson

Dan Wall, Vice-President